



**K.L.E SOCIETY'S  
SHRI SHIVAYOGI MURUGHENDRA SWAMIJI ARTS,  
SCIENCE AND COMMERCE COLLEGE, ATHANI-591304**

Accredited at B<sup>++</sup> level by NAAC with CGPA-2.80

Affiliated to Rani Channamma University, Belagavi, Karnataka, India

Website: [www.klessmscollege.com](http://www.klessmscollege.com)



(08289) 295300

E-mail: [ssmsatn@gmail.com](mailto:ssmsatn@gmail.com)



**Annual Gender Sensitization Action Plan**

**2020 - 2021**

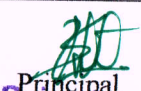
**Action Plan**

Sl. No	Strategic Goal	Target Participants	Action Plan
1.	Health and Hygiene	Students and Staff	<ul style="list-style-type: none"><li>Interactive sessions with invited doctors on Cervical Cancer Awareness</li><li>Interactive sessions with invited doctors on Teenage Health and Personal Hygiene for a healthy life</li></ul>
2.	Gender Sensitization	Students	<ul style="list-style-type: none"><li>Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/State Government schemes.</li></ul>
3.	Gender-based violence	Students	<ul style="list-style-type: none"><li>Training girls on self-defense</li></ul>
4.	Women Rights and Gender equality	Students and Staff	<ul style="list-style-type: none"><li>Awareness programme and campaign on Women Rights and Gender equality.</li></ul>
5.	Entrepreneurship opportunities	Students and Staff	<ul style="list-style-type: none"><li>Interactive session with invited entrepreneurs</li><li>Training on arts and crafts</li><li>Exhibition cum sale for talented artists and creative students.</li><li>Increased information and awareness of the staff members about the occurrence and consequences of gender-based violence</li></ul>
6.	Gender equality in the economy	Students and Staff	<ul style="list-style-type: none"><li>Conduct activities like Blood donation camp, Aids awareness, female foeticide, dealing with COVID-19 pandemic, etc in order to give back to the society National Conference on Women in Science, Technology and Management.</li><li>Research Publications in Scopus Indexed and UGC care journals.</li></ul>
7.	Infrastructure and supporting facilities for gender equality and security	Students and Staff	<ul style="list-style-type: none"><li>Installation of an incinerator.</li><li>Installation of sanitary napkin vending machine.</li></ul>

  
Convener

  
Co-ordinator  
IQAC



  
Principal  
Shri.S.M.S. College  
ATHANI



**K.L.E SOCIETY'S  
SHRI SHIVAYOGI MURUGHENDRA SWAMIJI ARTS,  
SCIENCE AND COMMERCE COLLEGE, ATHANI-591304**

Accredited at B<sup>++</sup> level by NAAC with CGPA-2.80

Affiliated to Rani Channamma University, Belagavi, Karnataka, India

Website: [www.klessmscollege.com](http://www.klessmscollege.com)



(08289) 295300

E-mail: [ssmsatn@gmail.com](mailto:ssmsatn@gmail.com)




## Annual Gender Sensitization Action Plan

2019 - 2020

### Action Plan

Sl. No	Strategic Goal	Target Participants	Action Plan
1.	Health and Hygiene	Students and Staff	<ul style="list-style-type: none"><li>Interactive sessions with invited doctors on Teenage Health and Personal Hygiene for a healthy life</li><li>Interactive sessions with invited doctors on Cervical Cancer Awareness</li></ul>
2.	Gender Sensitization	Students	<ul style="list-style-type: none"><li>Awareness and interactive sessions with invited experts and NGOs on relationship abuse, substance, drug and alcohol abuse.</li></ul>
3.	Gender-based violence	Students	<ul style="list-style-type: none"><li>Training girls on self-defense</li></ul>
4.	Women Rights and Gender equality	Students and Staff	<ul style="list-style-type: none"><li>Awareness programme and campaign on Women Rights and Gender equality.</li></ul>
5.	Entrepreneurship opportunities	Students and Staff	<ul style="list-style-type: none"><li>Interactive session with invited entrepreneurs</li><li>Training on arts and crafts</li><li>Exhibition cum sale for talented artists and creative students.</li></ul>
6.	Gender equality in the economy	Students and Staff	<ul style="list-style-type: none"><li>Workshop on the latest advancements in science and technology.</li><li>National Conference on Women in Science, Technology and Management.</li><li>Research Publications in Scopus Indexed and UGC care journals.</li></ul>
7.	Infrastructure and supporting facilities for gender equality and security	Students and Staff	<ul style="list-style-type: none"><li>Installation of an incinerator.</li><li>Installation of sanitary napkin vending machine.</li></ul>

  
Convener

  
Co-ordinator  
IQAC



  
Principal  
Shri.S.M.S. College  
ATHANI



**K.L.E SOCIETY'S  
SHRI SHIVAYOGI MURUGHENDRA SWAMIJI ARTS,  
SCIENCE AND COMMERCE COLLEGE, ATHANI-591304**



Accredited at B<sup>++</sup> level by NAAC with CGPA-2.80

Affiliated to Rani Channamma University, Belagavi, Karnataka, India

Website: [www.klesssmscollege.com](http://www.klesssmscollege.com)



(08289) 295300

E-mail: [ssmsatn@gmail.com](mailto:ssmsatn@gmail.com)

## Annual Gender Sensitization Action Plan

2018 - 2019

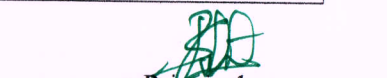
### Action Plan

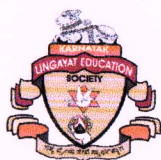
Sl. No	Strategic Goal	Target Participants	Action Plan
1.	Health and Hygiene	Students and Staff	<ul style="list-style-type: none"><li>Interactive sessions with invited doctors on Teenage Health and Personal Hygiene for a healthy life</li><li>Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.</li></ul>
2.	Gender Sensitization	Students	<ul style="list-style-type: none"><li>Increased knowledge about the human rights of women and gender equality.</li></ul>
3.	Gender-based violence	Students	<ul style="list-style-type: none"><li>Training girls on self-defense</li></ul>
4.	Women Rights and Gender equality	Students and Staff	<ul style="list-style-type: none"><li>Awareness programme and campaign on Women Rights and Gender equality.</li></ul>
5.	Entrepreneurship opportunities	Students and Staff	<ul style="list-style-type: none"><li>Encourage women students and faculty members to start their startups and thus promote women's entrepreneurship.</li><li>Training Session on Women Entrepreneurship in Waste Management Technology</li></ul>
6.	Gender equality in the economy	Students and Staff	<ul style="list-style-type: none"><li>Celebrate the International Women's Day – the 8th of March</li><li>Organize seminars and workshops for students on gender quality analyze the program in terms of representation of gender-sensitive language and introducing a standard of gender-sensitive language in curricula</li></ul>
7.	Infrastructure and supporting facilities for gender equality and security	Students and Staff	<ul style="list-style-type: none"><li>Installation of an incinerator.</li><li>Installation of sanitary napkin vending machine.</li></ul>

  
Convener

  
Co-ordinator  
IQAC



  
Principal  
Shri.S.M.S. College  
ATHANI



**K.L.E SOCIETY'S  
SHRI SHIVAYOGI MURUGHENDRA SWAMIJI ARTS,  
SCIENCE AND COMMERCE COLLEGE, ATHANI-591304**

Accredited at B<sup>++</sup> level by NAAC with CGPA-2.80  
Affiliated to Rani Channamma University, Belagavi, Karnataka, India

Website: [www.klessmscollege.com](http://www.klessmscollege.com)

(08289) 295300

E-mail: [ssmsatn@gmail.com](mailto:ssmsatn@gmail.com)



## Annual Gender Sensitization Action Plan

2017 - 2018

### Action Plan

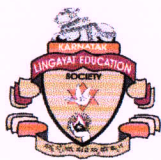
Sl. No	Strategic Goal	Target Participants	Action Plan
1.	Health and Hygiene	Students and Staff	<ul style="list-style-type: none"><li>Interactive sessions with invited doctors on Teenage Health and Personal Hygiene for a healthy life</li><li>Conduct workshops related to cybercrime, safety and security in hotels and career enhancement for female students.</li></ul>
2.	Gender Sensitization	Students	<ul style="list-style-type: none"><li>Conducting regular awareness-raising activities among students and staff.</li></ul>
3.	Gender-based violence	Students	<ul style="list-style-type: none"><li>Training girls on self-defense</li></ul>
4.	Women Rights and Gender equality	Students and Staff	<ul style="list-style-type: none"><li>Awareness programme and campaign on Women Rights and Gender equality.</li></ul>
5.	Entrepreneurship opportunities	Students and Staff	<ul style="list-style-type: none"><li>Provide professional counselling to the students Training on arts and crafts.</li><li>Exhibition cum sale for talented artists and creative students.</li><li>Training Session on Women Entrepreneurship in Waste Management Technology</li></ul>
6.	Gender equality in the economy	Students and Staff	<ul style="list-style-type: none"><li>Workshop on the latest advancements in science and technology.</li><li>National Conference on Women in Science, Technology and Management.</li><li>Research Publications in Scopus Indexed and UGC care journals.</li></ul>
7.	Infrastructure and supporting facilities for gender equality and security	Students and Staff	<ul style="list-style-type: none"><li>Installation of an incinerator and Sanitary pad vending machine.</li></ul>

  
Convener

  
Coordinator  
IQAC



  
Principal  
Shri.S.M.S. College  
ATHANI



**K.L.E SOCIETY'S  
SHRI SHIVAYOGI MURUGHENDRA SWAMIJI ARTS,  
SCIENCE AND COMMERCE COLLEGE, ATHANI-591304**



Accredited at B<sup>++</sup> level by NAAC with CGPA-2.80

Affiliated to Rani Channamma University, Belagavi, Karnataka, India

Website: [www.klessmscollege.com](http://www.klessmscollege.com)



(08289) 295300

E-mail: [ssmsatn@gmail.com](mailto:ssmsatn@gmail.com)

**Annual Gender Sensitization Action Plan  
2016 - 2017**


**Action Plan**

Sl. No	Strategic Goal	Target Participants	Action Plan
1.	Health and Hygiene	Students and Staff	<ul style="list-style-type: none"><li>Interactive sessions with invited doctors on Teenage Health and Personal Hygiene for a healthy life</li><li>Interactive sessions with invited doctors on Cervical Cancer Awareness</li></ul>
2.	Gender Sensitization	Students	<ul style="list-style-type: none"><li>Awareness and interactive sessions with invited experts and NGOs on relationship abuse, substance, drug and alcohol abuse.</li></ul>
3.	Gender-based violence	Students	<ul style="list-style-type: none"><li>Training girls on self-defense</li></ul>
4.	Women Rights and Gender equality	Students and Staff	<ul style="list-style-type: none"><li>Awareness programme and campaign on Women Rights and Gender equality.</li></ul>
5.	Entrepreneurship opportunities	Students and Staff	<ul style="list-style-type: none"><li>Interactive session with invited entrepreneurs</li><li>Training on arts and crafts</li><li>Exhibition cum sale for talented artists and creative students.</li><li>Training Session on Women Entrepreneurship in Waste Management Technology</li></ul>
6.	Gender equality in the economy	Students and Staff	<ul style="list-style-type: none"><li>Workshop on the latest advancements in science and technology.</li><li>National Conference on Women in Science, Technology and Management.</li><li>Research Publications in Scopus Indexed and UGC care journals.</li></ul>
7.	Infrastructure and supporting facilities for gender equality and security	Students and Staff	<ul style="list-style-type: none"><li>Installation of an incinerator.</li></ul>

  
Convener

  
Co-ordinator  
IQAC



  
Principal  
Shri.S.M.S. College  
ATHANI